

**Education Development Trust  
London LMI Bulletin October 2021**



## CONTENTS

- [National news](#)
- [London news](#)
- [Useful websites](#)
- [Future events](#)



### [Record numbers of jobs available](#)

The BBC report on the rise in vacancies to pre-pandemic levels. June figures from the ONS show 167,000 vacancies within the Human health and social work sector, 134,000 vacancies in Hospitality and 98,000 vacancies in Scientific and technical professions. For more facts and figures click on the link above.

### [John Lewis seasonal jobs](#)

Retail, warehouse and driver jobs are available at John Lewis and Waitrose stores across the UK as they look to fill over 7,000 seasonal vacancies.

### [ONS – Labour Market overview](#)

The most recent data show the labour market continuing to recover.

- The number of payroll employees showed another monthly increase, up 241,000 to 29.1 million in August 2021, returning to pre-coronavirus (COVID-19) pandemic (February 2020) levels. All regions except London, Scotland and South East are now above pre-pandemic levels.
- Young people (those aged 16 to 24 years) have been particularly affected by the pandemic, with the employment rate decreasing and the unemployment and economic inactivity rates increasing by more than seen for those aged 25 years and over. Over the last quarter, however, there was a strong increase in the employment rate and decrease in the unemployment and inactivity rates for young people.
- The number of job vacancies in June to August 2021 was 1,034,000, which is the first time vacancies have risen over 1 million since records began, and is now 249,000 above its pre-pandemic January to March 2020 level. Vacancies grew on the quarter in June to August 2021 by 269,300 (35.2%), with all industry sectors increasing their number of vacancies and the majority reaching record levels; the largest increase was seen in accommodation and food service activities, which rose by 57,600 (75.4%).



## [ONS – Civil Service statistics](#)

The ONS has released its annual Civil Service statistics. This publication describes the UK Civil Service workforce in terms of its size, demographic characteristics, salaries, working pattern, grade, and location. It shows that Civil Service headcount increased by 28,470 in the year to March 2021 and stands at 484,880. This increase does not include 19,310 Census 2021 temporary staff at UK Statistics Authority.

Some other key headlines about the workforce are below.

- 54.2% are women, up from 53.8% in 2020
- 14.3% are from an ethnic minority background, up from 13.2% in 2020
- 13.6% declare themselves as having a disability, up from 12.8% in 2020
- 5.6% identify as being lesbian, gay, bisexual or recorded their sexual orientation as 'other' (LGBO), up from 5.0% in 2020
- The median age of civil servants is 45 years, down from 46 in 2020
- There were 57,150 entrants to the Civil Service in 2020/21, up from 40,680 in 2019/20.

In 2020/21, 27,580 people left the Civil Service, down from 34,070 in 2019/20.

## [Boohoo expansion plans](#)

Online fashion outlet Boohoo is planning a UK expansion which will create 5,000 jobs over the next five years.

## [Job creation in Energy sector](#)

Over 9,000 jobs could be created by 2030 with Government plans to invest in low-carbon hydrogen to power vehicles and heat homes, according to a BBC report. Another report from a different BBC [report](#) highlights 'green jobs' and focuses on three particular jobs, i.e. Heating without emissions, Low-carbon farming and Fixing wind turbines at sea.

## [Kitchen staff required](#)

Hospitality group Accor have announced plans to hire 200 staff in its hotel kitchens.

## [Pet shop expansion across the UK](#)

150 jobs are to be created by Pet food seller Jollyes as they reveal plans to open 20 new shops across the UK.



## [Heineken job creation](#)

Beer company Heineken have announced they are creating 500 jobs across the UK with the makeover of pubs.

## [Where are the jobs?](#)

Sky news reports on the 'critical' shortage of workers in ten diverse jobs which have record numbers of vacancies according to the ONS. These include:

- HGV Drivers
- Nurses
- Programmers and Software Professionals
- Care workers and Home Carers
- Primary and Nursery Education Teaching Professionals
- Metal working production and Maintenance Fitters
- Chefs
- Sales and Retail assistants
- Cleaners and Domestic
- Carpenters and Joiners

For more information see the [Shortage Occupation List](#) which allows companies to recruit from the EU for some skilled jobs where there is currently a shortage of staff. There are calls for other occupations to be added to this list – see report for more details.

## [Care company UK recruitment drive](#)

[Elder care home](#), headquartered in London, have created 1,350 home carer jobs across the UK following a 25 per cent rise in customers this year.

## [Amazing Apprenticeship resource](#)

Amazing Apprenticeship have brought out a short film which shows the breadth and variety of apprenticeships which are available.

## [Self-employment popularity doubles post-pandemic](#)

New research from NatWest says that entrepreneurship is on the rise since the pandemic with 50 per cent more people wishing to become self-employed than in 2019.



## Kickstart data

The latest Kickstart data has been published via a Parliamentary Question. As of the 22<sup>nd</sup> of September, in the London region there have been **40,800 jobs made available via the Kickstart scheme with 16,670 total jobs being started.**

Compared to the data released as of 8<sup>th</sup> September there has been an **increase of 300 jobs being made available with 440 more jobs being started.**

National sector data has been released also with the vast majority of jobs made available being **in administration, retail & sales and hospitality & food.** Regional level data is unavailable for sectors but for a breakdown by sector nationally click on link above.

Location	Jobs Made Available	Total Jobs Started
East Midlands	12,300	4,710
East of England	15,500	5,430
London	40,800	16,670
North East	7,800	3,610
North West	24,600	9,830
Scotland	14,800	6,710
South East	22,400	8,280
South West	14,400	5,080
Wales	10,900	3,740
West Midlands	17,600	6,940
Yorkshire and The Humber	15,200	5,970
*These numbers are rounded and so may not match provided totals. Jobs Made Available include 1,000 non-grant funded vacancies and Total Starts include around 900 starts to non-grant funded jobs		



### [Costa Coffee – 2,000 jobs announcement](#)

Costa have announced they are to recruit 2,000 more staff following making 609 redundant during the first lockdown. The coffee chain are opening new stores and have a rising demand for Baristas.

### [Vacancies with Tui \(no link\)](#)

The Aviation Skills Retention Platform has a number of job vacancies for people from the Aviation sector. They have over 400 vacancies for TUI. To apply for the vacancies people will have to register on the platform which will give them access to all of the vacancies that are on there. To apply <https://trs-system.co.uk/aviation>

## LONDON NEWS

### [Regional Labour Market statistics from ONS](#)

Regional labour market statistics from ONS in September 2021 showed:

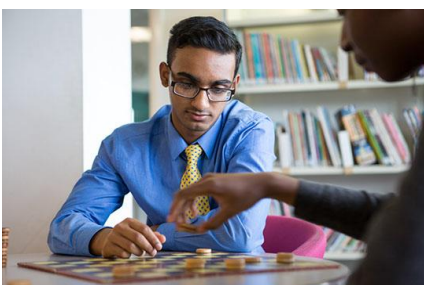
- For the three months ending July 2021, the highest unemployment rate estimate in the UK was in London (6.0%).
- Between March and June 2021, workforce jobs increased in most regions of the UK, with the largest increase of 75,000 seen in London. London has the highest proportion of service-based jobs, at 91.9%.

### [Amazon creates more jobs](#)

Amazon is to create a further 1,250 jobs as part of a major expansion in several cities within the UK including London.

### [University intake 2021](#)

The BBC report on record numbers of 18-year olds accepting university places this year with 272,500 starting (up seven per cent on last year). A sharp fall has been seen in EU students coming to the UK but rising numbers from other countries outside of the EU. Regionally increases have been seen in London and the South



with the number of students from London rising by 26%. For more detail click on the link above

### [Could IKEA be coming to Oxford Street?](#)

The BBC reports on their understanding that IKEA are in talks to buy the former Topshop site in Oxford Street. No more news at this time but one to watch.

### [Start-ups on the increase](#)

New research shows that more than 340,500 businesses were registered in the UK between January and June 2021. Breaking this down further, over one third of new companies were registered in [London](#) (120,338)

## USEFUL WEBSITES

- Target careers – handouts with key facts on various careers - <https://targetcareers.co.uk/parents-and-teachers/893743-careers-handouts>
- Did you know that the National Careers Service job profiles now include job trends depicting whether jobs are likely to go up or down up to 2027? Visit:
- <https://nationalcareers.service.gov.uk/explore-careers> and select a job to find out what the future prediction is.

### Future job growth

This information tells you whether jobs in a sector are likely to go up or down in the future.



## FUTURE EVENTS

- [London Green Jobs Fair](#) - 15<sup>th</sup> October - 3.00 pm – 7.30 pm in Walthamstow
- [London Jobs Show](#) - Careers and jobs fair at Westfield London.  
Friday 29<sup>th</sup> October 2021: 11am – 5pm  
Saturday 30<sup>th</sup> October 2021: 11am – 5pm
- [London Technology and Engineering Careers Fair](#) - Conway Hall, Holborn  
Wednesday 3<sup>rd</sup> November 2021: 12-3.30pm
- [Nursing Times Careers Fair](#) - December 11<sup>th</sup> - London SW1 - 10.00 am – 4.30 pm
- [Skills London 2021](#) - Skills London is the UK's largest careers event, with more than 200 exhibitors and more than 50,000 opportunities on offer each year. Anyone aged between 15-24 can make the most of this event for free.  
26 November 2021: 9:30am – 4pm  
Saturday 27 November 2021: 9:30am – 4pm
- [London and East Healthcare Jobs Fair](#) – ILEC Conference Centre, London SW6 - March 2022

Education Development Trust has been a leading employability and careers service provider in the UK for over 20 years, with an excellent track record in managing successful programmes



Produced by Education Development Trust.

For more information, please contact [srobson@educationdevelopmenttrust.com](mailto:srobson@educationdevelopmenttrust.com)

