

LMI Bulletin

December 2020



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•• National updates

[Gaming vacancies on the increase](#)

Recruiter report that there has been an increase in Gaming vacancies despite the COVID-19 pandemic. The report acknowledges that many of these jobs are in back office support such as marketing, office support and procurement.

[Why offshore wind needs entrants at every level](#)

Interesting article from Union Learn which highlights the types of jobs that will be required in offshore and the skills that the industry need. The article acknowledges useful skills that individuals can bring from other industries such as health and safety knowledge, useful for any individual thinking of working in this sector.

[Careers Education in England's schools and colleges 2020](#)

Report from the Careers and Enterprise Company which reviews careers education across England's schools and colleges and also provides recommendations on how this can be built upon.

[The ten point plan for a green industrial revolution](#)

Launched this month, the ten point plan sets out the Government's plans to invest in green technologies and 'build back better' following the coronavirus pandemic which has impacted on the economy this year. The plan includes focussing on:

- advancing offshore wind
- driving the growth of low carbon hydrogen
- delivering new and advanced nuclear power
- accelerating the shift to zero emission vehicles
- green public transport, cycling and walking
- 'jet zero' and green ships
- greener buildings
- investing in carbon capture, usage and storage
- protecting our natural environment
- green finance and innovation.

[UK Graduate Labour Market update 27th October](#)

An update has been produced by Prospects Luminare on the graduate labour market. Many of the trends mentioned reflect the wider economy with Hospitality, Retail and Arts & Culture being hit hardest due to the pandemic and an increase in working from home.



[Employer Skills Survey](#)

The new Employer Skills Survey was released in October. This new version of the survey which was last carried out in 2017, now incorporates the Employer Perspectives Survey which focussed on what drives decisions around recruitment and people development, as well as involvement and experiences with specific programmes such as apprenticeships.

Together they provide the largest skills survey of employers in the UK (although excludes Scotland this time). The interviews with 81,000 employers were conducted in the last six months of 2019. Some of the headlines are:

- although only 5% of employers described having skills shortage vacancies - similar to the figure from the previous survey - 24% of vacancies were skills shortage vacancies (these are any vacancies that are proving hard to fill due to a lack of skills, experience or qualifications among applicants)
- the sectors with the highest density of skills shortage vacancies were construction and manufacturing with over a third of vacancies in each case
- in terms of occupations the job role with the highest **volume** of skill-shortage vacancies were care workers and home carers followed by nurses. In terms of density of vacancies i.e. proportion then it was carpenters and joiners with two thirds of vacancies hard to fill.

[International trends and global innovation in career guidance](#)

In this article, Dr Deirdre Hughes provides a summary of a report which has been published by the European Training Foundation (ETF). The report 'International Trends and Innovation in Career Guidance' highlights the skills which are going to be important going forward. These include digital and social-emotional skills.

In today's labour market where the world is changing extremely quickly, it is useful that we are aware of what these future demands look like and how we can encourage students to adapt and remain competitive in the labour market. The full report can be accessed [here](#).

••• London updates

[Green New Deal for London](#)

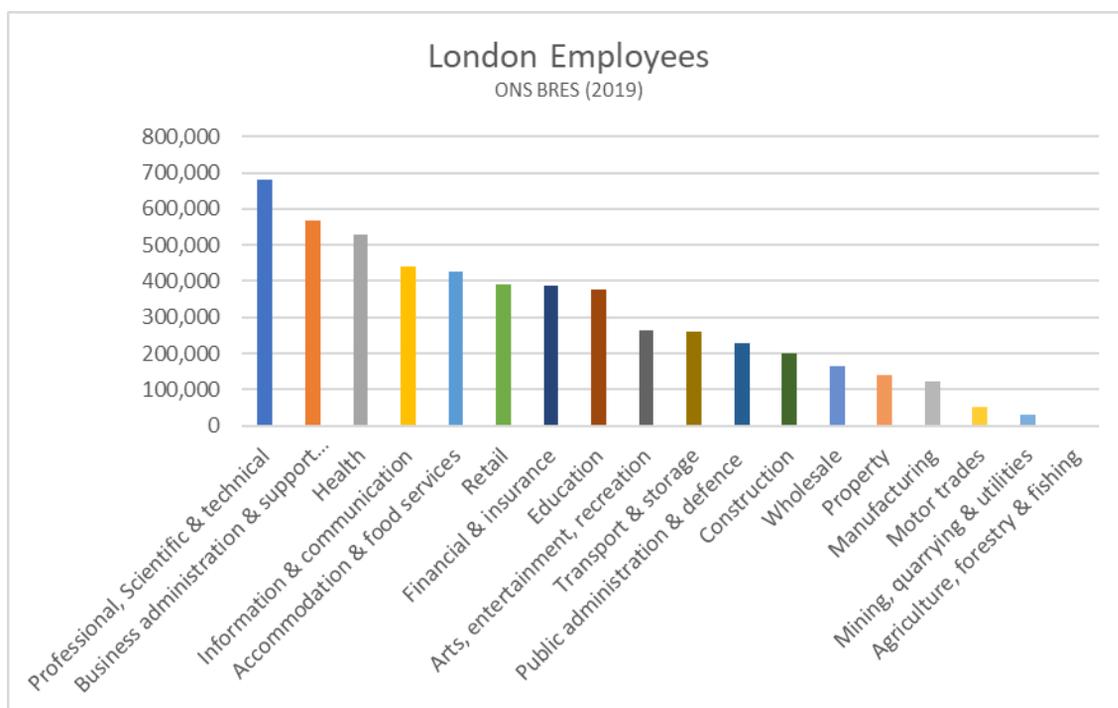
The Mayor invests £10 million in green projects that will support around 1,000 green jobs to boost London's economic recovery and support climate change.

ONS BRES

The Business Register and Employment Survey (BRES) is the official source of employees by industry at a detailed level. It is published annually and somewhat retrospectively - the November 2020 publication is drawn from a survey sample of 85,000 business as at September 2019 so predates the COVID-19 disruptions to the labour market.

From a careers perspective, industry is always arguably less helpful than occupation but it does provide a useful source when understanding where people work in the sense of the type of business.

The graph below shows the sectors people work in in London, using this latest data.



Useful websites and resources

[T Level factsheet bundle](#)

Amazing Apprenticeships have produced a series of four printable posters on T Levels as well as an explainer film available on their website. In addition, why not take the [T Level quiz](#) to check your understanding.

[Apprenticeship Hub website](#)

Rate my apprenticeship have a useful website, 'Apprenticeship Hub' which is designed for teachers, career leaders and career advisers. Lots of resources on the site including posters which may be useful to our colleagues in schools.

[Get Ahead Magazine Issue 2 – Disability Rights UK](#)

Get Ahead Newsletter is produced by Disability Rights UK and co-edited by young people. Information in this edition includes 'The Kick Start Scheme' and 'What are T-Levels'.

[Amazing Apprenticeships Parents' Pack](#)

An update of the Parents' and Carers' Pack on apprenticeships. "In the November issue we look at the regional Apprenticeship Awards, WorldSkills UK Live, Top 100 Apprenticeship Employers, a Traineeship case study, apprenticeships in traditional trade areas"

[National Apprenticeship Week Resources](#)

Resources designed to help careers advisers, teachers and other stakeholders plan for National Apprenticeship Week.

Future events

[UCAS Virtual Exhibitions](#)

Various sessions and dates

UCAS exhibitions help students explore a wide range of academic and career opportunities.

[Rate My Apprenticeship Virtual Event](#)

On the 3rd & 4th February 2021, Rate My Apprenticeship are bringing together apprenticeship employers and Y10, 11, 12 and 13 students for a virtual event.

[National Apprenticeship Week 2021](#)

National Apprenticeship Week 2021 will take place from 8 to 14 February 2021

[National Careers Week](#)

1st to 6th March 2021